



## OCCUPATIONAL, SAFETY AND HEALTH POLICY

Our Company is responsible to provide a safe and healthy work environment for all its personnel at all levels, both ashore and abroad.

The company is committed to continually review its effectiveness in preventing injury and ill health and will always be in compliance with legal and other requirements.

The Occupational, Safety & Health Objectives also required assess of all identified risks to its ships, personnel and the environment and establish appropriate safeguards.

This Occupational, safety & health Policy will be documented, communicated, implemented and maintained to entire organization members and will be published to interested parties.

## QUALITY POLICY

Our Company is responsible to provide a high quality of services to its customer with commitment of continually review its effectiveness without compromising any of customer requirements, statutory and regulatory requirements to ensure customers are truly satisfied in our products and services by operating a Quality Management System (QMS).

**Top management** is committed to:

- Satisfying applicable requirements by ensuring that customer and applicable statutory and regulatory requirements are determined, understood and consistently met.
- Continual improvement of the QMS by ensuring the risks and opportunities that can affect conformity of products and services and the ability to enhance customer satisfaction are determined and addressed and the focus on enhancing customer satisfaction is maintained.

**Top management** shall:

- Take accountability for the effectiveness of the QMS
- Ensure the quality policy and quality objectives are established for the QMS and are compatible with the context and strategic direction of the Company. Quality objectives have been set and are maintained as part of the QMS internal auditing, monitoring and management review processes, to enhance customer satisfaction.
- Promote the use of a process approach and risk-based thinking.
- Ensure that the resources needed for the QMS are available; including training, support and encouragement
- Communicate the importance of effective quality management and of conforming to the QMS requirements.
- Ensuring that the QMS achieves its intended results.
- Engage, direct and support persons to contribute to the effectiveness of the QMS
- Promote improvement.
- Support other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.
- Establish partnerships with suppliers and interested parties to provide an improved service.

## ENVIRONMENTAL POLICY

Our Company is an environmentally conscious Company and as such we acknowledge the potential environmental impact that our operations may have on the environment.

**Top management** endorses this policy and ensures it is compatible with the context and strategic direction of the Company. Top management in coordination with the Environmental Management Representative are accountable for the effectiveness of the Environmental Management System (EMS) and are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the Company and ultimately, that it achieves its intended outcomes.

**Top management** promotes and is committed to continual improvement of the EMS to enhance environmental performance. This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as part of the EMS internal auditing, monitoring and management review processes. The results of which are communicated to interested parties, where appropriate.

**Top management** is committed to ensuring that the Company:

- Provide safe practices in ship operations and safe working environment.
- Complies with all compliance obligations, where these relate to our environmental aspects and Occupational Health & Safety Hazards
- Provides employees and others with the resources needed for the EMS, including support, direction and encouragement to fulfil the requirements, commensurate with their role.
- Committed for continual improvement of the environmental management system to enhance environmental performance
- Protects the environment, prevents pollution and meets other specific relevant commitment(s).
- Ensures that the environment is considered in the procurement of goods and services.
- Gives appropriate consideration for the environment in the goods and services we provide to customers.
- Supports other relevant management roles to demonstrate leadership as it applies to their areas of responsibility.

All policy will be communicated to all employees and organizations working for or on our behalf. Employees and other organizations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.